R&B
Network Services, Inc.
"Connecting the World"

9191 Kyser Way, Suite 405
PO Box 5910
Frisco, TX 75035
Phone: 972.731.0022
Fax: 214.619.0479

Commercial Labor Rate Schedule (Effective April 1, 2009)

Labor Category	**Fully Burdened Hourly Rate**
Project Manager (Junior)	$63.55
Project Manager	$69.70
Project Manager (Senior)	$75.85
Field Engineer (Junior)	$50.23
Field Engineer	$55.35
Field Engineer (Senior)	$66.63
Microwave Engineer	$64.58
Logistics Manager	$64.58
Administration Assistant	$39.22
Installation Instructor	$59.97
Telephone Test Technician	$75.00

R & B reserves the right to adjust these rates at any time due to changing market conditions or other factors within or beyond our control.